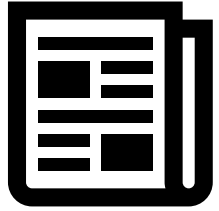


UNIC

PEOPLE PROGRAMME

Leadership in Actions

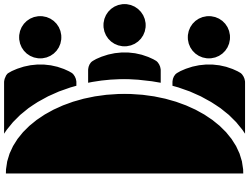
What We've Been Up To



Newsletters



Podcasts



Workshop

UNIC
PEOPLE PROGRAMME



Toolkit

Internal Culture and Values

START →





Dee Vassili

Chair of the UPP
Chief People Officer
Vue International

Neil Pearse

Partner in the People & Organisational
Practice McKinsey's Aberkyn Unit



Charismatic v Everyday Leadership



Super Hero



Super Team

Parenting is the Closest Thing to Leadership



Leadership?



Get Results Sue

Positives

- Strong Operator
- Great Financial Results
- High Standards

BUT

Counterview

- Difficult to Collaborate With
- Doesn't Listen
- Talks at People
- Has Favourites

slido



What to do with "Get Results Sue"?

ⓘ Start presenting to display the poll results on this slide.

Good Man Sam

Positives

- Generous
- Time for Everyone
- Cooperative and Helpful
- Builds Happy Teams

BUT

Counterview

- Inconsistent Results
- Low Standards
- Poor Performers Being Carried

slido



What to do with "Good Man Sam"?

ⓘ Start presenting to display the poll results on this slide.

Some Leadership Lessons

★ Effective Leaders Achieve Business Performance **AND** Cultural Health!

3 Cs For Leaders

Lean into **C**onflict

Show **C**ourage

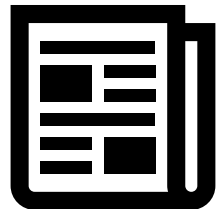
Be **C**onsistent

UNIC PEOPLE PROGRAMME



UNION INTERNATIONALE DES CINÉMAS
INTERNATIONAL UNION OF CINEMAS

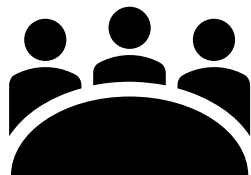
What to Look Forward to:



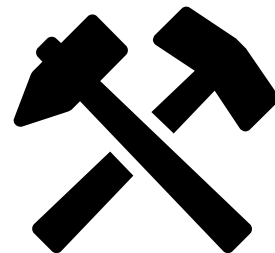
Newsletters



Podcasts



Workshop



Toolkit