



UNION INTERNATIONALE DES CINÉMAS  
INTERNATIONAL UNION OF CINEMAS

## UNIC RESEARCH

### The impact of the Coronavirus outbreak on the European cinema industry

UNIC is collecting detailed information on the impact of the Coronavirus outbreak on the cinema industry across the 38 territories it represents. If you need additional help, please reach out!

#### 1. CLOSURE PROCESS

##### SUMMARY

The vast majority of cinemas across Europe closed in mid-March, with the exception of Italy (with almost 50% closed from 23 February), Russia (all closed from 31 March) and Sweden (partly closed as the strict ban only applied to gatherings of 500+ and more recently 50+ people). In the territories where a deadline has been set, the current dates officially announced by national authorities for the end of distancing measures are slowly aligning to mid-April, with political leaders already mentioning potential extensions to May or June.

Please bear in mind that all the “potential reopening” dates included below are official dates from national authorities which are not only provisional but also subject to additional restrictions. The end of a lockdown in a territory will not necessarily mean the official reopening of its cinemas.

| COUNTRY                       | CLOSURE DATE        | POTENTIAL REOPENING | PROCESS/COMMENTS                                                                                                                                                                                                           |
|-------------------------------|---------------------|---------------------|----------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------|
| <b>ALBANIA</b>                | 11 March            | No deadline         |                                                                                                                                                                                                                            |
| <b>AUSTRIA</b>                | 16 March            | 13 April            |                                                                                                                                                                                                                            |
| <b>BELGIUM</b>                | 14 March            | 19 April            | Major chains decided to close their sites on 13 March. Official decision from the Government on 14 March.                                                                                                                  |
| <b>BOSNIA AND HERZEGOVINA</b> | 9 March<br>13 March | No deadline         | Major chains decided to close their sites on 9 March. Official decision from the Government on 13 March.                                                                                                                   |
| <b>BULGARIA</b>               | 13 March            | 13 April            | The Government announced a state of emergency on 13 March until 13 April, effectively closing cinemas.                                                                                                                     |
| <b>CROATIA</b>                | 17 March            | No deadline         | It is worth noting that Croatia was hit by a significant earthquake on 22 March, adding to the health crisis.                                                                                                              |
| <b>CYPRUS</b>                 | 16 March            | 13 April            | Official decision from the Government.                                                                                                                                                                                     |
| <b>CZECH REPUBLIC</b>         | 12 March            | No deadline         |                                                                                                                                                                                                                            |
| <b>DENMARK</b>                | 12 March            | 13 April            | The national cinema association Danske Biografer made a proposal to close on 12 March and all its members closed on the same day. The Danish Government formally closed all public spaces, including cinemas, on 18 March. |

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| <b>ESTONIA</b>         | 12 March                                                    | 1 May                                                          | Official decision from the Government.                                                                                                                                                                                                                                                                                                                     |
| <b>FINLAND</b>         | 18 March                                                    | 13 May                                                         | Closure was not forced <i>de jure</i> , it was forced <i>de facto</i> . Government declared a ban on gatherings of 10 persons but specified that cinemas were not forced to close. All cinemas decided to close.                                                                                                                                           |
| <b>FRANCE</b>          | 14 March                                                    | 15 April                                                       | Official decision from the Government.                                                                                                                                                                                                                                                                                                                     |
| <b>GERMANY</b>         | 12-17 March                                                 | 18-30 April                                                    | The decision to close cinemas was made by local State authorities, with different start and end date applied across the country.                                                                                                                                                                                                                           |
| <b>GREECE</b>          | 13 March                                                    | No deadline                                                    | Official decision from the Government.                                                                                                                                                                                                                                                                                                                     |
| <b>HUNGARY</b>         | 17 March                                                    | No deadline                                                    |                                                                                                                                                                                                                                                                                                                                                            |
| <b>IRELAND</b>         | 16 March                                                    | 19 April                                                       | National health authorities guidance on 2m social distancing effectively closed all cinemas on 16-17 March. The Irish government ordered the closure of all non-essential businesses on 25 March.                                                                                                                                                          |
| <b>ITALY</b>           | 23 February<br>(48% of screens)<br>8 March<br>(nation-wide) | 13 April<br>(nation-wide)<br>14-15 April<br>(specific regions) | On 23 February, the decision came from Regional governments. On 8 March, the decision concerning the whole territory was taken by National government. Cinemas already operated with reduced capacity in the days prior. The national health emergency is declared until 31 July and the lock down will “inevitably be extended” according to authorities. |
| <b>LATVIA</b>          | 14 March                                                    | 14 April                                                       | Official decision from the Government.                                                                                                                                                                                                                                                                                                                     |
| <b>LITHUANIA</b>       | 13 March                                                    | 13 April                                                       | Official decision from the Government on 13 March. Several cinemas had already closed from 11 March.                                                                                                                                                                                                                                                       |
| <b>LUXEMBOURG</b>      | 16 March                                                    | No deadline                                                    | Official decision from the Government on 16 March. Most cinemas had closed from 14 March. The state of emergency is effective until end of June, so cinemas could be closed until then.                                                                                                                                                                    |
| <b>MALTA</b>           | 16 March                                                    | No deadline                                                    | Official decision from the Government on 16 March. Most cinemas had closed from 13 March.                                                                                                                                                                                                                                                                  |
| <b>MONTENEGRO</b>      | 13 March                                                    | No deadline                                                    | Official decision from the Government.                                                                                                                                                                                                                                                                                                                     |
| <b>NETHERLANDS</b>     | 15 March                                                    | 28 April                                                       | Official decision from the Government on 15 March                                                                                                                                                                                                                                                                                                          |
| <b>NORTH MACEDONIA</b> | 10 March                                                    | No deadline                                                    | Official decision from the Government.                                                                                                                                                                                                                                                                                                                     |
| <b>NORWAY</b>          | 12 March                                                    | 13 April                                                       | Official decision from the Government on 12 March. Some screens already                                                                                                                                                                                                                                                                                    |



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|                       |                           |                                                         | operated with reduced capacity in the days prior.                                                                                                                                                                                                                                                                                                                                                                                                 |
| <b>POLAND</b>         | 12 March                  | 13 April                                                | Official decision from the Government.                                                                                                                                                                                                                                                                                                                                                                                                            |
| <b>PORTUGAL</b>       | 16 March                  | No deadline                                             | Official decision from the Government.                                                                                                                                                                                                                                                                                                                                                                                                            |
| <b>ROMANIA</b>        | 12 March                  | 15 April                                                | Official decision from the Government.                                                                                                                                                                                                                                                                                                                                                                                                            |
| <b>RUSSIA</b>         | 25-31 March               | No deadline                                             | Official Government decree to close all public spaces from 25 March was in effect a directive for Regional Governments to make their own directives. All cinemas were closed from 31 March.<br>Public events of various scales were previously banned in Moscow, St Petersburg, Leningrad Oblast, Kaliningrad and the Republic of Crimea. All state or federal (non-private) cultural institutions, including cinemas, were closed from March 17. |
| <b>SERBIA</b>         | 18 March                  | No deadline                                             | Official decision from the Government.                                                                                                                                                                                                                                                                                                                                                                                                            |
| <b>SLOVAKIA</b>       | 9 March                   | No deadline                                             | Official decision from the Government.                                                                                                                                                                                                                                                                                                                                                                                                            |
| <b>SLOVENIA</b>       | 10 March                  | No deadline                                             | Official decision from the Government.                                                                                                                                                                                                                                                                                                                                                                                                            |
| <b>SPAIN</b>          | 14 March                  | 12 April                                                | Official decision from the Government. Cinemas progressively closed between 13-15 March.                                                                                                                                                                                                                                                                                                                                                          |
| <b>SWEDEN</b>         | Partly closed<br>18 March | No deadline                                             | Major operator closed its sites on 18 March due to the official restrictions on social gatherings for 500+ (18 March) then 50+ people (29 March). Other independent cinemas remain open.                                                                                                                                                                                                                                                          |
| <b>SWITZERLAND</b>    | 17 March                  | 19 April<br>(nation-wide)<br>30 April<br>(some regions) | Official decision from a few Cantons on March 13, a few more on March 16. All the remaining Cantons aligned following an official federal decision on March 17. Major operators decided to close from 16 March.                                                                                                                                                                                                                                   |
| <b>TURKEY</b>         | 17 March                  | No deadline                                             | Official decision from the Government.                                                                                                                                                                                                                                                                                                                                                                                                            |
| <b>UKRAINE</b>        | 17 March                  | 24 April                                                | Official decision from the Government. Cinemas were first officially closed in the capital from 12 March before an official decision from the Government on 17 March.                                                                                                                                                                                                                                                                             |
| <b>UNITED KINGDOM</b> | 17-20 March               | No deadline                                             | On 16 March the Government advised that it was no longer safe to visit social venues. Most cinemas closed within 48 hours. On 20 March, the government told all cinemas to close.                                                                                                                                                                                                                                                                 |

## 2. SUPPORT MECHANISMS

### SUMMARY

National support measures have already been announced across most of Europe, but with different level of details and effective actions from authorities. Several Government have simply declared the creation of a crisis management fund or aid package, without providing much information yet about its redistribution, with stakeholders currently negotiating for their specific sector/interest. Other Governments have been quicker at providing support and fast-tracking financial aid to those worst-hit by the crisis. Support schemes specific to the film sector have been quite limited so far. Film sector bodies across Europe have accelerated payments of subsidies and delayed payments of levies, when existent.

For taxation or employment related support schemes, see dedicated sections further down.

The list below provides an idea of the range of initiatives currently introduced across Europe.

#### National support:

- Creation of national crisis management funds.
- Support businesses worst hit by the crisis, including cinemas
- Creation of dedicated support strategies for the film & cinema sector.
- Suspend loan repayments & introducing guarantees with low/no interest.
- Safeguard jobs.
- Support livelihoods of those out of work.
- Suspend tax payments.
- Suspend rent payments, energy bills & other fixed costs for cinema operators.

#### Cinema sector support:

- Industry collaboration to support the sector.
- Fast-track payment of subsidies and other support funds – when existent – to cinema operators.
- Suspend film fund payments – when applicable.
- Industry collaboration on future re-opening of cinemas.

| COUNTRY        | TYPE                  | DETAILS                                                                                                                                                                                                                                                                                                                                                            |
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| <b>AUSTRIA</b> | National aid          | The government created a crisis management fund of €15b to support affected businesses, part of a broader crisis fund of €38b. The way it will be divided has not yet been decided. €10b has been set aside to delay tax payments and €9b have been introduced as State loan guarantees and protections.                                                           |
|                | Cinema sector support | The Austrian Film Institute is working on receiving a special budget from the government to support the sector.                                                                                                                                                                                                                                                    |
| <b>BELGIUM</b> | Regional aid          | The Federal Government will guarantee loans for a total amount of €50b, which equals 10% of the country GDP. At regional level, €233m has been set aside to support businesses in Wallonia, €150m in Flanders, €100m in Brussels. Regional authorities announced a one-off contribution of maximum €4,000 to €5,000 for small businesses (less than 50 employees). |

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|                       |                       | They have also introduced regional loan guarantees, lower interest rates on certain loans, accelerated payments of subsidies, etc.                                                                                                                                                                                                                                                                                                                                                                                                                                   |
|                       | Cinema sector support | Regions are looking into aids for cultural entities (including cinemas).<br>Film support bodies have introduced more flexibility regarding administration, reporting and other funding conditions until the end of 2020.                                                                                                                                                                                                                                                                                                                                             |
| <b>BULGARIA</b>       | National aid          | An amendment to the national budget is in the making.                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                |
| <b>CROATIA</b>        | National aid          | On 24 March the Croatian government announced upcoming financial and regulatory relief measure to address the coronavirus pandemic and the earthquake that hit the country on 22 March.                                                                                                                                                                                                                                                                                                                                                                              |
| <b>CYPRUS</b>         | National aid          | The Government approved a bill suspending repayment of loans for nine months (until December 31) and a stimulus plan via state guarantees worth €2b to banks for low-interest loans, in a bid to boost liquidity in the economy amid the ongoing crisis. The guarantee scheme will start early next month while the first loans are expected to be approved beginning of May.                                                                                                                                                                                        |
| <b>CZECH REPUBLIC</b> | National aid          | The Government announced a direct aid of €3.6b and an indirect aid package of €32.7b to businesses, with a focus on SMEs and independents. Loan repayments have been delayed.                                                                                                                                                                                                                                                                                                                                                                                        |
|                       | Cinema sector support | The Audiovisual Producers' Association and the Czech Film Fund are providing legal assistance to all film industry workers regarding the supporting programs and national financial help that is available. In cooperation with the Ministry of Culture, the Fund is currently working on a plan of automatic support and the increase of its budget.                                                                                                                                                                                                                |
| <b>DENMARK</b>        | National aid          | The European Commission has approved a €12m Danish scheme to compensate damages caused by cancellations of large public events due to COVID-19 outbreak. The total national aid package amounts to €38b.<br>The Danish government has announced 3 compensation programmes – they are not specific earmarked for the AV sector, but the film value chain/entertainment sector is included.<br>If you have been forced to shut down all your expenditures will be refunded, if there is no income. The payment of housing, power, water etc. will be fully reimbursed. |
| <b>ESTONIA</b>        | National aid          | The European Commission has approved two Estonian State aid schemes to support the Estonian economy in the context of the coronavirus outbreak. The €1.75n schemes will enable the provision of public guarantees on loans and the granting of loans at favourable terms.                                                                                                                                                                                                                                                                                            |
| <b>FINLAND</b>        | National aid package  | The Finnish Government has agreed on a comprehensive package worth €15b to safeguard jobs and livelihoods and ease the economic pressure on businesses.<br>The Government is allocating EUR 1 billion for direct business subsidies. SMEs that employ less than 250 will be supported, as well as those with 250+ but with an annual turnover of less than €300m.                                                                                                                                                                                                    |

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|        |                       | <p>In addition to direct business subsidies, the state will guarantee bank loans to companies. Those guarantees can cover up to 80 per cent of the bank loan. If the capital of the guaranteed loan is no more than €1m, the application will be fast-tracked. The previous limit for fast-tracked processing has been €150,000. Businesses will soon also be able to apply for financing from municipalities to address difficulties caused by the coronavirus. The support criteria will be the same in all municipalities. The state will provide this support in full by allocating €100m to their 2020 budget. Businesses that were profitable before the coronavirus-induced interruption will be eligible for support. The support would consist of a fixed sum, which could be used for any business expenses, particularly fixed costs such as rents. The support scheme would run for a fixed term and be in effect for 6 months. Entrepreneurs may be entitled to this support as well as extended unemployment security.</p> |
|        | Cinema sector support | <p>A number of large Finnish film and cultural sector bodies are working together to grant swift assistance to arts and culture professionals who have been hard hit by the coronavirus outbreak. Funding totalling approximately €1.5m will be allocated during April via the Arts Promotion Centre (Taika). Foundations will also grant significant sums in aid through their own channels.</p> <p>The Finnish Film Foundation is working on support schemes for the film sector.</p>                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                  |
| FRANCE | National aid          | <p>The French government announced a €45b aid package to support businesses and workers, adding to a €500b package announced earlier in the crisis.</p> <p>A solidarity fund of €1b per month has been introduced to support small business (10 employees and less than €83,333 monthly revenues). They will receive an aid of €1,500, with an additional €2,000 under certain conditions. <a href="#">Detailed information available on the FNCf website, in French.</a></p> <p>The French Government will support French businesses loans (current and upcoming), delaying payments and facilitating agreement from banks.</p>                                                                                                                                                                                                                                                                                                                                                                                                         |
|        | Cinema sector support | <p>Discussions are ongoing between the Government, the French National Cinema Centre (CNC) and sector representatives regarding support mechanisms for the film industry – these include:</p> <ul style="list-style-type: none"> <li>- The CNC has stopped requesting payments of the film levy to cinema operators;</li> <li>- Cash flow measures for theatres and increased support for the sectors most affected, distribution and cinemas;</li> <li>- Assistance to cinemas to adopt the most protective measures against the spread of the virus, by enforcing barrier measures;</li> <li>- Accelerated payment from March of the Art et Essai cinemas grants for the 1,200 classified establishments;</li> <li>- Rapid adoption of a measure allowing exhibitors, distributors and producers to mobilize their support funds in advance.</li> </ul>                                                                                                                                                                                |



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|                |                       | <p>Various support schemes are currently being discussed.<br/><a href="#">Additional, detailed information can be found on the FNCF website</a> or on <a href="#">the CNC website</a>, all in French.</p>                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                      |
| <b>GERMANY</b> | National aid          | <p>The German government promised a €550b support package in government backed loans. The State will guarantee certain loans up to 90% for businesses of all size, for amounts that could go as high as €1b per business.<br/>A deferral of loan repayment is planned from the cut-off date of 1 March 2020. Procedures that address late repayments of loans will not be pursued for the time being.</p>                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                      |
|                | Cinema sector support | <p>The German cinema association is negotiating with relevant authorities. The figure of €17m – which equals the average weekly loss for cinema operators in the country - per week to support cinemas has been suggested by the Federal film fund (FFA). The German exhibitors' association main request towards the government are subsidies for fixed costs (staff, rental fee, etc.).<br/>The FFA suspended the film levy for a limited period. The distribution of the Film Fund (FFA) money will be accelerated to provide more liquidity for cinemas in the short term, while reimbursements of loans and payment of levies will be deferred. Federal and State sponsors launched on 27 March an aid program for the film and media industry worth €15m. The aid program relates to projects jointly funded by various funding agencies and is intended to take effect where all other federal and state aid measures and funding programs taken in the context of the Corona crisis cannot be used.<br/>A database of relevant documents and guidelines can be found <a href="#">on the FFA website in German</a>.</p> |
| <b>GREECE</b>  | National aid          | <p>The Greek government has announced a new batch of measures worth €10b to mitigate the effects of coronavirus on the country's economy.<br/>The Greek government announced a series of additional tax breaks and financial assistance to thousands of businesses and workers to support the country's economy.</p>                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                           |
| <b>HUNGARY</b> | National aid          | <p>The Government announced sector-specific measures, such as in tourism, hospitality, and cultural services industries, promising to make labour market regulation more flexible.<br/>Tax exemptions and delayed tax debts have also been introduced.</p>                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                     |
| <b>ITALY</b>   | National aid          | <p>The Government approved an aid package of up to €25 billion for families and companies, which will mobilise additional resources of up to €350 billion.<br/>Among the measures taken, the State will support enterprises' liquidity through guaranteed bank loans. A special tax credit will cover expenses to sanitize workplaces. A proposed amendment, to be discussed in Parliament, aims at creating a guarantee fund allowing the transferability of the tax credits of the exhibition sector.<br/><a href="#">More information available here</a> and <a href="#">here</a>.</p>                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                      |

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|                    | Cinema sector support | <p>Emergency measures supporting all economic sectors, including Culture and Cinema, have been approved. An Emergency Fund of 130 million euro has been provided for Cinema, Audiovisual and Live Entertainment sectors, to be split out through following decrees.</p> <p>The DG Cinema is accelerating the payments of ordinary funded aids from Cinema Law. That involves tax credit measures (€18m for 2019, €60m for 2020), €100m to facilitate investments in new and renovated cinemas, €10m for art-house cinemas.</p> <p><a href="#">Relevant information and official documents can be found on the ANEC website, in Italian.</a></p>                                                                                                                                                                                                                                                                                                                        |
| <b>LATVIA</b>      | National aid          | The Latvian government announced a €2b aid package.                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                    |
| <b>LITHUANIA</b>   | National aid          | <p>€5b, amounting to 10% of the country's gross domestic product (GDP), will be allocated for the implementation of all measures related to the Covid-19 crisis.</p> <p><a href="#">Detailed information available here.</a></p>                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                       |
| <b>LUXEMBOURG</b>  | National aid          | The national rescue package will mobilize €8.8b, which corresponds to 14% of the country's GDP. The state will provide up to €2.5b of loan guarantees for companies, as well as €1.25b of tax abatement to relieve financial pressure from companies and dedicate €300m to help SMEs specifically.                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                     |
| <b>MALTA</b>       | National aid          | Banks have provided moratoriums on capital repayment and are also talking about interest moratoriums too. <a href="#">Detailed information available here.</a>                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                         |
| <b>NETHERLANDS</b> | National aid          | <p>The Government announced an aid package for business worth €10b in total.</p> <p>A range of measures have been adopted by the Dutch government, including:</p> <ul style="list-style-type: none"> <li>- The implementation of a temporary scheme allowing companies to apply for help in paying their labour costs;</li> <li>- Additional support for independent contractors;</li> <li>- Relaxed rules with respect to the payment of taxes and reduced fines;</li> <li>- Broadening of the scope of the Guarantee Corporate Financing scheme;</li> <li>- Interest-rate deduction on Qredits microcredit for small companies;</li> <li>- Compensation scheme for impacted sectors.</li> </ul> <p>The Government has entered into talks with the arts and culture sector in order to make sure that it benefits from the generic measures, as well as from potential sector-specific measures where necessary. <a href="#">More information available here.</a></p> |
|                    | Cinema sector support | The Minister of Education, Culture and Science met with representatives of the cultural sector to discuss subsidies and funds to support the sector, also through labour regulations, reducing employers' contributions, aid package, etc. Additional meetings and consultations have been scheduled. The Dutch cinema association will also meet local authorities (municipalities) to discuss support mechanisms for subsidised institutions.                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                        |



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|                 |                       | The Government announced a one-off contribution of €4,000 for cinemas and other business included in the Education, Culture and Science category, which can be used for fixed costs.                                                                                                                                                                                                                                                                                                                  |
| <b>NORWAY</b>   | Cinema sector support | The Government will support the cultural sector with NOK300m (€27m), including cinemas (see <a href="#">here</a> ). Cinemas with 60% public support or more will not be included.                                                                                                                                                                                                                                                                                                                     |
| <b>POLAND</b>   | National aid          | Poland's Prime Minister announced a Z212b (€47b) fiscal package. The package will consist of five parts: job safety, business financing, health care, strengthening the financial system and a public investment programme.                                                                                                                                                                                                                                                                           |
|                 | Cinema sector support | The Polish Ministry of Culture and National Heritage is working on a package of support for cultural institutions as well as filmmakers and artists who have suffered losses due to the cancellation of artistic and entertainment events.                                                                                                                                                                                                                                                            |
| <b>PORTUGAL</b> | National aid          | The Portuguese government set aside €9.2b of aid to support companies and households, with €3b in credit lines to help businesses meet cash needs. The aid will be spread among restaurants, travel agencies, events organizers, etc., with a particular focus on small companies. On top of the credit lines, €5.2b worth of tax postponements and deferrals plus €1b in delayed social-security contributions.                                                                                      |
|                 | Cinema sector support | The Portuguese film fund ICA will maintain and, where possible, speed up the grant procedures of cinema and audiovisual support. The ICA will suspend until further notice, and including the month of March, the 7.5% film levy.                                                                                                                                                                                                                                                                     |
| <b>ROMANIA</b>  | National aid          | The Government of Romania announced an aid package of €15b. It will implement a multiannual program to support SMEs worth €5b, by guaranteeing some credits and subsidizing the interest for these financings, providing facilities for companies experiencing financial difficulties, extending the payment deadlines for local taxes, etc. SMEs that obtain an emergency certificate will be able to also defer payment of utilities and rents. <a href="#">More information can be found here.</a> |
| <b>SLOVAKIA</b> | National aid          | The Government announced monthly bank guarantees of €500m to enable banks to refinance entrepreneurs and reimbursements to the self-employed and employees of businesses that have suffered losses in revenue.                                                                                                                                                                                                                                                                                        |
|                 | Cinema sector support | For cinemas/events and distributors that were forced to close/cancel/suspend their activities by the State, horizontal measures have been prepared such as possible exemption from social and health care contributions for employees affected; reimbursement of certain expenses even when an event is cancelled or moved; postponement of payments for loans or levies; specific short-term loans to small cinemas, etc.                                                                            |
| <b>SPAIN</b>    | National aid          | The Spanish government announced a €200b spending package. The main mechanism of support is that the state will guarantee the financial loans up to 80% for small business and 70% for large business, for a total amount of €100b. <a href="#">More information available here (in Spanish).</a>                                                                                                                                                                                                     |

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|                    | Cinema sector support | The Spanish Film Institute (ICAA) in collaboration with the Minister of Culture is working on a plan to cushion the impact of the closure of cinemas, which should be the first step in a broader national process to support the sector during and after the crisis.                                                                                                                                                                                                                                                                                                                                                                                                                                |
| <b>SWEDEN</b>      | National aid          | The Swedish government announced a package of measures worth more than SEK300b (€27b). The State will cover sick leave from companies through the months of April and May, as well as temporary redundancies. The aid package for SMEs will guarantee 70% of new loans banks provide to companies that are experiencing financial difficulty due to the virus. Additional support has been introduced through reduced social security contributions and rent support.                                                                                                                                                                                                                                |
|                    | Cinema sector support | The Swedish Film Institute has confirmed the implementation of various provisions, including faster payments of subsidies to smaller exhibitors.                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                     |
| <b>SWITZERLAND</b> | National aid          | The government announced a CHF42b rescue package for the economy, which includes money to replace lost wages for employed and self-employed people, short-term loans to businesses, delay for payments to the government, and support for cultural and sport organizations. Many things still have to be clarified. But one of the first urgent measures is to allow any business to get very quickly and without any bureaucracy a loan up to CHF500,000, to be paid back within 5 years and with 0% interest. Bigger loans for bigger companies are also possible, with a little bit more bureaucracy and 0.5% interest. Direct payments and different forms of support are still being discussed. |
|                    | Cinema sector support | CHF280m were allocated to support culture in general, details are still to be discussed. On top of that, usual support funds for playing Swiss movies and having a diversified programming still apply and will be paid earlier this year. Support for Swiss Movies will get an additional CHF0.6m to be distributed.                                                                                                                                                                                                                                                                                                                                                                                |
| <b>TURKEY</b>      | National aid          | The government has unveiled an economic support package of €4b for all affected sectors including cinemas.                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                           |
|                    | Cinema sector support | The Turkish cinema association will meet with the Turkish Ministry of Culture.                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                       |
| <b>UKRAINE</b>     | National aid          | The Government announced a few key social measures to help specific groups – such as a monthly payment to people aged over 80 or those who receive a very small pension – and create additional jobs for after the crisis. No decisions specifically related to businesses so far. <a href="#">More information available here.</a>                                                                                                                                                                                                                                                                                                                                                                  |
|                    | Cinema sector support | The Ministry of Finances intended to reduce the governmental support for the cultural sector. This included €25m to the Ukrainian State Film Agency. Following the protests, the Prime Minister of Ukraine said that support of culture and education is going to be “preserved as much as possible”. But it remains to be seen whether this will be the case.                                                                                                                                                                                                                                                                                                                                       |

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|-----------|-----------------------|-------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------|
| <b>UK</b> | National aid          | <p>The British government will guarantee £330b of loans to businesses in a package of financial support. Would also be provided tax breaks and other measures worth £20b to protect companies and households suffering amid the economic collapse triggered by the virus.</p> <p>The previously-announced lending facility with the Bank of England for loans of up to £5m for small and medium-sized enterprises (typically those with less than 250 employees), will now be interest free for 12 rather than six months.</p> <p><a href="#">Detailed information can be found on the UK Cinema Association website.</a></p> <p>The UK government have introduced a number of measures to support businesses, employers and employees, as well as the self-employed, including:</p> <ul style="list-style-type: none"> <li>- A number of support grants (ranging from £10,000-£25,000 per property) for many companies operating in the retail, hospitality and leisure sector.</li> <li>- A Coronavirus Business Interruption Loan Scheme will support small and medium-sized businesses with access to loans, overdrafts, invoice finance and asset finance of up to £5 million and for up to 6 years. The scheme is open to businesses with a turnover of no more than £45m.</li> </ul> <p>More detail can be found on the <a href="#">UKCA website</a>, the UK Government website (<a href="#">here</a> and <a href="#">here</a>) and the <a href="#">BBC</a>.</p> |
|           | Cinema sector support | <p>The UK government film agency the BFI have announced the establishment of an emergency relief fund with the support of The Film and TV Charity and Netflix. This fund will primarily support freelance workers in film production, rather than other parts of the film/cinema ecology.</p>                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                           |

### 3. TAXATION

#### SUMMARY

National authorities across Europe have been quick at delaying payments of various taxes for individuals and businesses.

| COUNTRY        | DETAILS                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                             |
|----------------|---------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------|
| AUSTRIA        | Tax deferrals, reduction of tax prepayments, etc have been introduced for a total amount of €10b. <a href="#">More information available in German online.</a>                                                                                                                                                                                                                                                                                                                                                                                                                                                      |
| BELGIUM        | A 3 months delay has been introduced for tax payments at national level. City tax (in Brussels) has been suspended as well as other local taxes.                                                                                                                                                                                                                                                                                                                                                                                                                                                                    |
| CYPRUS         | Temporary suspension of the obligation to pay VAT for reasons of business liquidity, without the imposition of any penalties and interest for the periods ending 29 February 2020, 31 March 2020 and 30 April 2020, until 10 November 2020, provided that the relevant VAT returns are submitted within the prescribed deadlines. The Collection of Taxes and Assessments Law has been amended to give the Minister of Finance the power to extend the deadline for submission of tax returns as well as the deadline for settlement of tax liabilities.                                                            |
| CZECH REPUBLIC | Income tax deadline extended.                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                       |
| DENMARK        | Tax authorities have made it possible to postpone tax and VAT for the industry this spring.                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                         |
| ESTONIA        | Companies which are affected can be supported by differing taxes.                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                   |
| FINLAND        | If your business is experiencing payment difficulties, you can request an extension to a tax return's filing deadline, and late-filing penalties may not be imposed for a justified special reason. You can apply for a tax settlement on new, easier terms. You can apply for a withholding tax adjustment if your business results appear to be lower than estimated. In this exceptional situation, the tax administration will support businesses by stepping up the handling of the above issues. VAT refund processing will also be stepped up. <a href="#">More information available in Finnish online.</a> |
| GERMANY        | A deferral of tax is planned for cinemas from the cut-off date of 1 March 2020.                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                     |
| GREECE         | Suspension, for four months, of tax and social security obligations of corporations that were ordered to close, with the sole condition that they do not dismiss any workers.                                                                                                                                                                                                                                                                                                                                                                                                                                       |
| HUNGARY        | Tax authorities are to exempt 81,480 SMEs from the flat-rate tax liability until June 30 and delay tax debts already incurred before 1 March until after the end of the state of emergency.                                                                                                                                                                                                                                                                                                                                                                                                                         |
| IRELAND        | Currently deferment of Commercial Property Rates and VAT. Government still considering relief measures.                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                             |
| ITALY          | Suspension of fiscal and welfare payments and compulsory insurance premiums until April 30th. Support to enterprises' liquidity through State-guaranteed bank loans. Tax credit for costs related to sanitizing of workplaces. The worst affected sectors (to be defined) will not have to meet their tax obligations and tax relief will be offered to companies that donate sums of money to combat the pandemic.                                                                                                                                                                                                 |
| LATVIA         | Companies which are affected can be supported by differing taxes.                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                   |
| LITHUANIA      | VAT delayed if cinemas prove they are harmed by the breakage. It seems local tax related institutions do not understand what "cinema" means. Cinemas are                                                                                                                                                                                                                                                                                                                                                                                                                                                            |



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|                    | not announced in the first list of harmed businesses and are forced to prove they are harmed by the quarantine.                                                                                                                                                                                                                                                                                                                                                                                                                                                                                            |
| <b>LUXEMBOURG</b>  | There are possibilities to delay tax payments & advances.                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                  |
| <b>MALTA</b>       | All taxes are deferred to June, so far although expected to be moved further along.                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                        |
| <b>NETHERLANDS</b> | It will be made easier for companies that have been impacted by the coronavirus to request a deferment of tax payment. The deferment of payment applies to income tax, corporation tax, payroll tax and value-added tax (VAT). The interest on overdue tax normally levied after the term of payment has expired will be temporarily lowered from 4% to nearly 0%. The rate for interest on tax will be temporarily lowered to practically 0% as well. This reduction will apply to all types of tax that are subject to interest on tax. The government will lower the interest rate as soon as possible. |
| <b>NORWAY</b>      | The government has declared that the VAT will be reduced from 12% to 8% effectively from 1 January 2020.<br>The association is trying to convince the government to skip the special cinema tax of 2,5% on the total revenue also from 1 January 2020.                                                                                                                                                                                                                                                                                                                                                     |
| <b>POLAND</b>      | Businesses can delay their payments of social charges. Tax payments, due for 30 April, have been postponed to 30 May.                                                                                                                                                                                                                                                                                                                                                                                                                                                                                      |
| <b>ROMANIA</b>     | The National Agency for Fiscal Administration has prepared a series of measures to support the business environment. These include but are not limited to: suspension of forced execution of budgetary debts, VAT refund during March for all settled settlements, suspension of fiscal control actions.<br><a href="#">More information here.</a>                                                                                                                                                                                                                                                         |
| <b>SWEDEN</b>      | Tax delays are allowed in rescue package for a year, with a 6% interest.                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                   |
| <b>SWITZERLAND</b> | There are local and federal initiatives going in this direction. Payment of taxes on the federal level can be postponed without interest.                                                                                                                                                                                                                                                                                                                                                                                                                                                                  |
| <b>TURKEY</b>      | The Government has agreed to delaying taxes for 3 months and they will be paid after November in 6 instalments; delaying all credit payments for 3 months without interest; using governmental funds to support for long term and low rate credits for effected SME's.                                                                                                                                                                                                                                                                                                                                     |
| <b>UKRAINE</b>     | Cinemas are exempted from paying VAT until 2023, but this was already the case before the outbreak.                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                        |
| <b>UK</b>          | The next VAT payment will be deferred for three months until the end of June and will not be fully payable until the end of the financial year.<br>A business rates holiday has been introduced for all companies operating in the retail, hospitality and leisure sector.                                                                                                                                                                                                                                                                                                                                 |

#### 4. RENT AND RELATED EXPENSES

##### SUMMARY

Across Europe, with a few exceptions included below, exhibitors are currently still asked to pay rent and service charges by landlords, despite these properties being closed to the public.

| COUNTRY            | DETAILS                                                                                                                                                                                                                                                                                                                                                                                                                                                                   |
|--------------------|---------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------|
| <b>BELGIUM</b>     | Discussions are ongoing related to rent payments.                                                                                                                                                                                                                                                                                                                                                                                                                         |
| <b>CYPRUS</b>      | Negotiated on a case by case basis with landlords.                                                                                                                                                                                                                                                                                                                                                                                                                        |
| <b>DENMARK</b>     | If you have been forced by law to close down, all expenditures including rent will be fully covered by the State.                                                                                                                                                                                                                                                                                                                                                         |
| <b>FINLAND</b>     | The City of Helsinki has decided to temporarily waive rental payments on commercial premises and terraces ( <a href="#">more info</a> ). Municipalities support described in the support scheme section of this research can be used for any business expenses, particularly fixed costs such as rents.                                                                                                                                                                   |
| <b>FRANCE</b>      | The companies that can benefit from the solidarity fund to support small business (described in the support scheme section of this research) will be able to delay payments of rent and related expenses. <a href="#">More information on the FNCF website, in French.</a>                                                                                                                                                                                                |
| <b>IRELAND</b>     | Negotiated on a case by case basis with landlords.                                                                                                                                                                                                                                                                                                                                                                                                                        |
| <b>ITALY</b>       | No payment of rents has been delayed. The only measure in the Law Decree concerns the March rent for shops forced to close (a 60% tax credit). This does not apply to cinemas, nevertheless the Italian cinema association ANEC has promoted an amendment, aiming at including cinemas, in view of the discussion and conversion into Law by the Parliament. No measures adopted for energy bills. The Government announced further measures to be issued in April.       |
| <b>LITHUANIA</b>   | Depending on agreements with landlords but most of them do not treat the quarantine as a <i>force majeure</i> , cinemas will have to prove it.                                                                                                                                                                                                                                                                                                                            |
| <b>LUXEMBOURG</b>  | Negotiated on a case by case basis with landlords.                                                                                                                                                                                                                                                                                                                                                                                                                        |
| <b>MALTA</b>       | Negotiated on a case by case basis with landlords.                                                                                                                                                                                                                                                                                                                                                                                                                        |
| <b>NORWAY</b>      | A few cinemas are in shopping malls and still have to pay rent, though sometimes reduced or delayed.                                                                                                                                                                                                                                                                                                                                                                      |
| <b>SPAIN</b>       | Negotiated on a case by case basis with landlords.                                                                                                                                                                                                                                                                                                                                                                                                                        |
| <b>SWITZERLAND</b> | No federal agreement. It is simply recommended to everybody to talk to their landlords and find bilateral solutions.                                                                                                                                                                                                                                                                                                                                                      |
| <b>TURKEY</b>      | Turkey Shopping Centres and Retailers Federation has announced that no rent will be received from the stores located in malls that have been closed due to the corona virus outbreak.                                                                                                                                                                                                                                                                                     |
| <b>UKRAINE</b>     | Cinemas still pay rent, but mainly a reduced amount. There is no universal regulation of this matter, it is negotiated on a case by case basis with landlords. A set of laws introduced on 17 march mentions that it is not allowed to penalize untimely payments of utility bills. The project laws have not been officially published as passed laws on the Parliament's website, so details of what that means and to whom it applies are not available at the moment. |
| <b>UK</b>          | In England, Northern Ireland and Wales, there will be a moratorium on enforcement action by commercial landlords initially for a period of three months.                                                                                                                                                                                                                                                                                                                  |

## 5. EMPLOYMENT

### SUMMARY

National authorities across Europe are slowly introducing measures to support jobs and livelihood of their citizens. Several territories have offered to pay a significant share of employees' salaries as long as they were not laid off by their employers. A diversity of support mechanisms and compensations have been introduced and continue to be updated daily as distancing measures are extended.

| COUNTRY               | DETAILS                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                   |
|-----------------------|---------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------|
| <b>BELGIUM</b>        | Procedures for temporary leave in reason of <i>force majeure</i> have been rendered more fluid. Compensations have been introduced for employees that are on temporary leave. The average unemployment revenue has been increased by €150 per month for those on temporary unemployment because of the virus. Energy bills will be payed (in Flanders). There is no need to justify temporary leave. The State will cover 70% of the salary, previously it was 65%.                                                                                                       |
| <b>BULGARIA</b>       | National authorities announced upcoming legislation on compensating employers who had suspended operations because of the State of Emergency, voted by Parliament on March 13. National authorities have mentioned adding €1b to the unemployment fund.                                                                                                                                                                                                                                                                                                                   |
| <b>CYPRUS</b>         | The main condition in securing a loan guarantee from the Government is employers to keep their staff employed at least until September 30. The payment of overdue contributions of social insurance as well as the instalments for the months of March and April 2020 has been suspended and the deadline for settlement is extended by two months.                                                                                                                                                                                                                       |
| <b>CZECH REPUBLIC</b> | The State will cover a significant share of the salary of the employees impacted by the crisis – exact amount is unclear.                                                                                                                                                                                                                                                                                                                                                                                                                                                 |
| <b>DENMARK</b>        | Staff expenses are covered: If the employer keeps the employee hired, he/she will get up to 75 % of their wages covered. This agreement is running from 9 March to 9 June (three months).                                                                                                                                                                                                                                                                                                                                                                                 |
| <b>ESTONIA</b>        | Up to 70% from the employee's average salary is covered by the State, with a maximum amount of €1,000.                                                                                                                                                                                                                                                                                                                                                                                                                                                                    |
| <b>FINLAND</b>        | The notice period for lay-offs and the duration of co-operation negotiations on lay-offs is shortened. Various changes to lay-off rules. Employee re-employment obligation extended: the employer will be obligated, for a period of nine months, to re-employ those employees who were dismissed for financial or production-related reasons between 1 April and 30 June. In response to the above, the Ministry of Social Affairs and Health is currently preparing a government proposal to safeguard the livelihoods of employees during lay-off, among other things. |
| <b>GERMANY</b>        | At recommendations stage. The option of "Short-time work allowance" or reduced hours (avoiding the dismissal of staff) or the option of "Entitlement to compensation under the Infection Protection Act" where an employee can claim compensation claim as a result of unemployment.                                                                                                                                                                                                                                                                                      |
| <b>GREECE</b>         | Companies wishing to benefit from the National aid package cannot lay off any of their staff. The measures include a benefit of €800 for each employee whose                                                                                                                                                                                                                                                                                                                                                                                                              |

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|                    | business was shut or was affected seriously by the virus, while the state will also cover their social security contributions. Another €800 will be provided to freelancers affected by the virus. The Easter financial bonus will be paid in full to all employees. The state will also cover the cost of beneficiaries' insurance, pension, and health payments.                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                         |
| <b>HUNGARY</b>     | Proposition to offer unemployment money for 9 months instead of 3 months is still debated at the Parliament.                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                               |
| <b>IRELAND</b>     | The Department of Employment Affairs and Social Protection in Ireland (ROI) have introduced a plan whereby companies keep staff that would have otherwise been laid off and pay them a Jobseekers welfare payment and the Company claim it back from the Government. For companies that have liquidity issues the Government and banks will supply short term low cost loans.<br>The COVID-19 Pandemic Unemployment Payment has been increased from €203 to €350 for employees who lost their jobs due to COVID-19.<br>Also a Temporary COVID-19 Wage Subsidy Scheme has been set up by the Government whereby the state will provide Employers, who experience significant economic disruption, with a subsidy payment based on 70% of the weekly average take home pay for each employee up to a maximum of €410. Income tax will not be applied to the subsidy payment. |
| <b>ITALY</b>       | Cinema employees do not have access to ordinary unemployment benefits, therefore in 2016 a Salary Integration Fund (FIS) was created with monthly contributions. The Covid-19 emergency measures extend ordinary unemployment benefits to FIS-related enterprises (5+ employees) for a maximum period of 9 weeks: the social welfare covers 80% of the salary due. The benefit was extended to companies with less than 5 employees with a separate procedure, involving Regional governments. A compensation of €600 has been provided for collaboration contracts, with reference to the month of March.                                                                                                                                                                                                                                                                 |
| <b>LATVIA</b>      | 75% of gross salary will be covered by the State, but not exceeding €700.                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                  |
| <b>LITHUANIA</b>   | The Government has promised to cover 60% of salaries if owners remain paying 40% for employees during the closure – but the amount reimbursed by the State cannot be higher than the minimum monthly wage (€546).                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                          |
| <b>LUXEMBOURG</b>  | The procedure for applying to and obtaining temporary leave has been accelerated and modified. In order to avoid laying offs, the State encourages temporary unemployment for reason of <i>force majeure</i> . From 16 March this possibility will be granted automatically for companies that were forced by the authorities to close.<br>The State will cover 80% of the employee's salary, which is the share of total salary that employers will be obliged to pay to employees. The reimbursed amount is limited to 250% of the minimum average salary. The employers still have to cover social charges and actual working hours. <a href="#">More information available in French.</a>                                                                                                                                                                              |
| <b>MALTA</b>       | Not differentiation between SMEs or large operators. The Government is offering €800 per person compensation for remaining employed and business has to top up to €1,200. Part timers get €500 per month. Quarantine leave compensation of €350 per week. Unemployed to receive €800 per month.                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                            |
| <b>NETHERLANDS</b> | Employers must continue to pay 100% of their employees salaries, while receiving a State compensation of up to 90% of the wage sum (up to a certain maximum) from the Dutch Labour Authority. The compensation applies to employees with permanent and flexible contracts. In order to qualify for the compensation, the employer must demonstrate that it expects at least 20% loss of turnover for a                                                                                                                                                                                                                                                                                                                                                                                                                                                                     |





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|                    | consecutive period of three months. So for instance, loss in turnover of 100% = 90% compensation of the employer's wage sum; 50% = 45%; 25% = 22.5%. <a href="#">Detailed information available here.</a>                                                                                                                                                                                                                                                                                                                                                                                                                                                                   |
| <b>NORWAY</b>      | The cinemas have to pay the first two days salaries. Thereafter the government cover 18 days of full payment (100% of the employee salary is covered). After the first 20 days, 80% of the salary (for those earning between NOK75,000-300,000 yearly) or 62,4% (for those earning between NOK300,000 and approx. NOK600,000 yearly). Before one had to earn NOK150.000 in the last 12 months to get cover at all, now the limit is down to NOK75.000 in the last 12 month, which will help students who often are among the employees of the cinemas.                                                                                                                      |
| <b>POLAND</b>      | The Polish Government will cover 40% of workers' salaries in struggling companies to avoid redundancies. Workers will also be allowed to delay their social security payments.                                                                                                                                                                                                                                                                                                                                                                                                                                                                                              |
| <b>ROMANIA</b>     | The Government has established that during the state of emergency, for the period of suspension of the individual employment contract at the initiative of the employer, in case of temporary interruption of the activity, the employees' salary will be covered from the State's unemployment insurance budget. The level of the allowance will be at least 75% of the basic salary corresponding to the job occupied, but not more than 75% of the country's average gross wage. <a href="#">More information available here.</a>                                                                                                                                        |
| <b>SLOVAKIA</b>    | The State will pay 80% percent of an employee's salary in companies that have been or are being closed down.                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                |
| <b>SPAIN</b>       | It is forbidden to lay off someone during the pandemic. There is a global mechanism call ERTE (expediente de regulacion temporal de empleo – temporary employment regulation file) During this period Government will cover up to 70% of the salary and reduce the employer's charges. <a href="#">More information 1 (in Spanish)</a><br><a href="#">More information 2 (in Spanish)</a>                                                                                                                                                                                                                                                                                   |
| <b>SWEDEN</b>      | Salaries are covered 40 % by the Government, while the employee covers 10% and the employer 50%. The State will cover full cost for sick leave from companies through the months of April and May.                                                                                                                                                                                                                                                                                                                                                                                                                                                                          |
| <b>SWITZERLAND</b> | The national program of “reduced work” (part/technical unemployment) applies to all employees when the business is forced to close. It was simplified and extended to temporary employees as well. It pays 80% of the loan. The idea is to allow companies to keep their employees until the end of the crisis.                                                                                                                                                                                                                                                                                                                                                             |
| <b>TURKEY</b>      | The government will be paying salaries (up to %60) from governmental funds for the next 3 months.                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                           |
|                    | Nothing official so far. The union of cinema operators officially addressed the Prime Minister of Ukraine with the offer of providing 0% interest rate credit for cinemas to pay salaries to their employees because the government promised it would be possible.                                                                                                                                                                                                                                                                                                                                                                                                          |
| <b>UK</b>          | The government will introduce asap a 'Coronavirus Job Retention Scheme' which will cover 80 per cent of the wages of staff who would otherwise we laid off or 'furloughed'. This will be for up to £2,500 per month per individual and paid through HMRC. The Chancellor said that this would be up and running as soon as possible but at latest by end of April. It will cover pay back to 1 March, and be available initially for three months, to be reviewed at the end of that period. He invited employers to top up the remaining 20 per cent. He also made clear that this would be available to large and small businesses, and the charity and voluntary sector. |



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|  | <p>A Self-Employment Income Support Scheme will support self-employed individuals whose income has been negatively affected by COVID-19 by providing a grant worth 80 per cent of their profits up to a cap of £2,500 per month.</p> <p>All small and medium-sized businesses and employers will be able to reclaim Statutory Sick Pay paid to workers for sickness absence due to COVID-19.</p> |
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## 6. BOX OFFICE

Some of the figures below have been kindly shared by our colleagues at Comscore. Other figures are estimates from UNIC members.

| COUNTRY            | DETAILS                                                                                                                                                                                                                                                                                                                                                                                                                       |
|--------------------|-------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------|
| <b>AUSTRIA</b>     | Weekend Estimates March 22:<br>-13% BO YTD<br>Weekend Estimates March 29:<br>-18% BO YTD                                                                                                                                                                                                                                                                                                                                      |
| <b>FRANCE</b>      | Weekend Estimates March 22:<br>-32% ADM YTD<br>Weekend Estimates March 29:<br>-35.2% ADM YTD                                                                                                                                                                                                                                                                                                                                  |
| <b>GERMANY</b>     | Weekend Estimates March 22:<br>-14% BO YTD<br>Weekend Estimates March 29:<br>-18% BO YTD                                                                                                                                                                                                                                                                                                                                      |
| <b>ITALY</b>       | Week 1 estimates:<br>+88.2% BO YTD<br>Week 7 estimates (prior to closures):<br>+21.1% BO YTD<br>Week 8 estimates (week of closure of 48% of sites):<br>+15.7% BO YTD<br>Week 9 estimates:<br>+7.3% BO YTD<br>Weekend Estimates March 8:<br>+0.5% BO YTD<br>Weekend Estimates March 15 (cinemas closed nation-wide):<br>-6% BO YTD<br>Weekend Estimates March 22:<br>-11% BO YTD<br>Weekend Estimates March 29:<br>-16% BO YTD |
| <b>NETHERLANDS</b> | Weekend Estimates March 15:<br>+4% BO YTD<br>Weekend Estimates March 22:<br>+1% BO YTD<br>Weekend Estimates March 29:<br>-4% BO YTD                                                                                                                                                                                                                                                                                           |
| <b>PORTUGAL</b>    | Weekend Estimates March 22:<br>-9% BO YTD<br>Weekend Estimates March 29:<br>-14% BO YTD                                                                                                                                                                                                                                                                                                                                       |
| <b>RUSSIA</b>      | Weekend Estimates March 8:<br>+9% BO YTD<br>Weekend Estimates March 15:<br>+8.2% BO YTD<br>Weekend Estimates March 22:<br>+5% BO YTD                                                                                                                                                                                                                                                                                          |



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|                    | Weekend Estimates March 29:<br>-1% BO YTD                                                                                                                                                 |
| <b>SPAIN</b>       | Weekend Estimates March 8:<br>+5% BO YTD<br>Weekend Estimates March 15:<br>-4% BO YTD<br>Weekend Estimates March 22:<br>-12% BO YTD<br>Weekend Estimates March 29:<br>-19% BO YTD         |
| <b>SWITZERLAND</b> | Weekend Estimates March 8:<br>-10.5% BO YTD<br>Weekend Estimates March 15:<br>-15% BO YTD<br>Weekend Estimates March 22:<br>-19.5% BO YTD<br>Weekend Estimates March 29:<br>-22.9% BO YTD |
| <b>UK</b>          | Weekend Estimates March 8:<br>+14% BO YTD<br>Weekend Estimates March 15:<br>+9% BO YTD<br>Weekend Estimates March 22:<br>+2% BO YTD<br>Weekend Estimates March 29:<br>-5% BO YTD          |